

Exhibit D



Littler Mendelson, PC
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June 19, 2015

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Via Overnight Delivery

Matthew York – General Manager
JAMS
620 Eighth Ave. - 34th Floor
New York, NY 10018

Re: Sondel v. Darden Demand for Arbitration

Dear JAMS:

We represent Darden Restaurants, Inc. We understand that Attorney David Gottlieb from Wigdor, LLP, filed a Demand for Arbitration with JAMS on behalf of Nimali Sondel. Please be advised that Darden's position is that Ms. Sondel's counsel has pursued a course of action that is not in accord with the terms of Darden's Dispute Resolution Process ("DRP"). In fact, they have filed their demand with JAMS over our express objection.

Darden's DRP requires that "[t]he arbitration will be conducted according to the Employment Arbitration Rules and Mediation Procedures of the American Arbitration Association (AAA)." Rule 3 of the AAA's Employment Arbitration Rules states: "When parties agree to arbitrate under these rules . . . they thereby authorize the AAA to administer the arbitration." Having agreed to arbitrate pursuant to the AAA's employment rules, Ms. Sondel has agreed to have the AAA administer the arbitration.

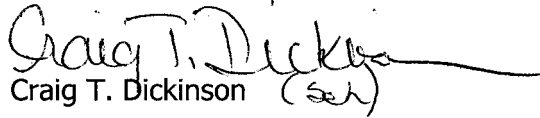
Further, Darden pays all expenses associated with arbitration pursuant to the DRP. With that in mind, Darden reserves the right to select the arbitration service absent the parties' agreement otherwise. Given that the parties were unable to agree, we informed Ms. Sondel's counsel of Darden's intent to submit the dispute to AAA to administer this arbitration.

Despite being fully apprised of Darden's position, they filed their demand for arbitration with JAMS. Pursuant to the DRP and AAA rules, this matter will be administered by AAA; not JAMS. Further, Darden will not pay any fees incurred in connection with Ms. Sondel's improper filing with JAMS. Under the circumstances, we respectfully request that you decline to take any further action in connection with this matter.

Matthew York – General Manager
June 19, 2015
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Please contact me if you have any questions.

Sincerely,


Craig T. Dickinson (sch)

CTD:sah

cc. David E. Gottlieb, Esq. (via email and first class mail)
- Wigdor, LLP
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Shipment Receipt

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